



## II. Educational History

| School Name/Location | Years Completed | Degree/Diploma |
|----------------------|-----------------|----------------|
| Elementary/Jr. High  |                 |                |
| High School          |                 |                |
| College              |                 |                |
| Tech. Training/Other |                 |                |

## III. Employment Record *Please include all employment for the last five years.*

- |  |                                  |
|--|----------------------------------|
| Company Name(Current/Most Recent Employer) | Position Held                    |
| Address                                    | Dates Employed: _____<br>From To |
| Manager / Supervisor                       | Telephone Wage/Salary            |
| Reason For Leaving                         |                                  |
- |                      |                                  |
|----------------------|----------------------------------|
| Company Name         | Position Held                    |
| Address              | Dates Employed: _____<br>From To |
| Manager / Supervisor | Telephone Wage/Salary            |
| Reason For Leaving   |                                  |
- |                      |                                  |
|----------------------|----------------------------------|
| Company Name         | Position Held                    |
| Address              | Dates Employed: _____<br>From To |
| Manager / Supervisor | Telephone Wage/Salary            |
| Reason For Leaving   |                                  |

NOTE: Use a separate sheet to list additional employers, if necessary. We will contact all of the employers listed on this application unless you specifically exclude them below.

**Please list any employers you do not want us to contact and your reason for the exclusion:**

\_\_\_\_\_  
Employer's Name

\_\_\_\_\_  
Reason

\_\_\_\_\_  
Employer's Name

\_\_\_\_\_  
Reason

**IV. References** *Please do not include relatives or former employers.*

1.

\_\_\_\_\_  
Name

\_\_\_\_\_  
Years Known

\_\_\_\_\_  
Address

\_\_\_\_\_  
Telephone

\_\_\_\_\_  
Occupation

2.

\_\_\_\_\_  
Name

\_\_\_\_\_  
Years Known

\_\_\_\_\_  
Address

\_\_\_\_\_  
Telephone

\_\_\_\_\_  
Occupation

3.

\_\_\_\_\_  
Name

\_\_\_\_\_  
Years Known

\_\_\_\_\_  
Address

\_\_\_\_\_  
Telephone

\_\_\_\_\_  
Occupation

**V. Work Availability**

If your application receives favorable consideration, when will you be available to begin work? \_\_\_\_\_

Do you have any objection to working overtime? ( ) Yes ( ) No

Can you work overtime without prior notice? ( ) Yes ( ) No

Can you work on Saturday? ( ) Yes ( ) No

Can you work on Sunday? ( ) Yes ( ) No

Can you travel if required by this position? ( ) Yes ( ) No

**VI. Salary / Hourly Rate Requirements**

If your application receives favorable consideration, what salary/hourly rate would you require?

\$ \_\_\_\_\_ per \_\_\_\_\_

## VII. Additional Questions

1. What have you been criticized for during the last four years?
2. Did you agree or disagree and why?
3. Where would you like to be in 3-5 years? How do you expect to get there?
4. List three adjectives you would use to describe yourself.
5. Do you think you praise enough? If yes, what makes you think so? If not, why not?
6. What would you do if you detected a peer falsifying expense records?
7. If you had a choice, would you rather draw up plans or implement them?
8. State three situations in which you did not succeed. Why?
9. What needs do you expect to satisfy by accepting this position?
10. What are three things you are afraid to find on this job?

**Please read this section carefully and acknowledge your understanding by signing your name in the space below.**

I understand that any falsification or willful omission of fact made in this application or in connection with any background investigation may be sufficient grounds for rejection of this application, or, if discovered after an offer of employment, for immediate dismissal.

### **Employment "At Will"**

In consideration of my employment, I agree to conform to the rules and regulations of Precision Signs, and my employment and compensation is "at will" in that they can be terminated with or without cause, and with or without notice, at any time, at the option of either Precision Signs or myself, except as otherwise provided by law. I understand that no manager or representative of Precision Signs, other than the President of Precision Signs, has authority to enter into any agreement for employment for any specified period of time or to make any agreement or contract to the foregoing, and that any promises to the contrary will only be relied upon by me if they are in writing and signed by the President of Precision Signs.

I certify that all of the statements made by me on this application for employment are true, correct, and complete to the best of my knowledge.

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Applicant's Signature

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Date